

H.R. LaBounty Safety Award Program

Vista Irrigation District

3/6/2024

Program Design

Recognize and Reward employees who:

- ✓ Demonstrate safe behavior,
- ✓ Take part in recognizable proactive activities, or
- ✓ Participate in risk-reducing actions.

2024 ACWA JPIA H.R. LABOUNTY SAFETY AWARDS

Program Overview

The H.R. LaBounty Safety Awards Program recognizes ACWA JPIA water industry employees who implement significant safety improvements to prevent occupational injuries/illness. Winners will receive special recognition during the ACWA JPIA Board of Directors Meetings held in November and May of each year. The names of all award recipients are published in the Perspective and JPIA Source. Selected award nominations will be posted on the JPIA's website.

Criteria

The program is open to all JPIA members who participate in the Workers' Compensation, Liability, and/or Property Programs. The JPIA safety award program recognizes results-oriented activities that increase employees' safety program participation, and ensure continuous improvement of the agency's safety program. Examples of employee nominations include but are not limited to:

- Identify new methods/equipment to reduce manual material handling exposures, especially methods based on eliminating or reducing the hazard.
- Conduct proactive ergonomic evaluations after completion of The Back School CEAS program or comparable program.
- Participate in an annual review of the Injury and Illness Prevention Program, including a recommended action plan for improvements.
- Conduct a Job Safety Analysis (JSA) for a specific operation or project and deliver a safety training on the JSA to co-workers.
- Develop a Standard Operation Procedure (SOP) for a specific operation or project, and conduct a safety training for co-workers on the SOP.
- Participate in accident investigations or near-miss events that resulted in the implementation of corrective actions.
- Participate in the hazard inspection program using a customized inspection form and document corrective action for their work area.
- Develop/update a hazard inspection program for job sites in the field.

- Participate in the annual review of confined space entry permits, resulting in corrective actions to improve the program.
- Identify procedures to eliminate the need to enter a confined space.
- Participate in the review of a project-specific Contractor Safety Program.
- Participate in emergency planning, response and recovery efforts, including recommended actions for improvement.

Nominations not appropriate for this Program:

- Achieving injury/illness rate reduction or "zero" injuries. JPIA follows best practices and does not provide incentives for programs that may discourage workers from reporting occupational injuries.
- Activities that are not results-oriented, i.e. following basic safety rules and policies.
- Nominations related to "conditions of employment", e.g. wearing or providing required PPE, or providing Safety Data Sheets.
- Nominations not directly related to the employee safety program and safety improvements in the agency operations or equipment, e.g. administrative procedures to track district property.
- Nominations that may create new safety hazards for other employees or the public.
- Equipment modifications performed without manufacturer approval, and that affect the warranty.
- Equipment fabricated in-house where a readily available commercial product that meets regulatory requirements is available, e.g. eyewash stations.

Exception: Fabricated items such as guardrails or railings that are in compliance with Cal/OSHA standards.

- Nominations for written safety programs, policies, and procedures to meet basic regulatory requirements, e.g. IHPP. Employee participation in an annual review of the required written program that results in corrective actions will be accepted.

- * Members are encouraged to contact their Risk Advisor prior to submitting a fabrication nomination.
- ** Nominations for fabricated equipment should be reviewed by a professional engineer prior to submission.



H.R. LaBounty Safety Awards Nomination Form

Nomination Deadlines:

Spring Awards: February 1, 2024

Fall Awards: September 2, 2024

Agency:

Project/Initiative Title:

Implementation Date:

Cost to Implement:

Staff Time Required:

Number of Employees/Facilities Impacted:

Employee/Department/Committee Nominated:

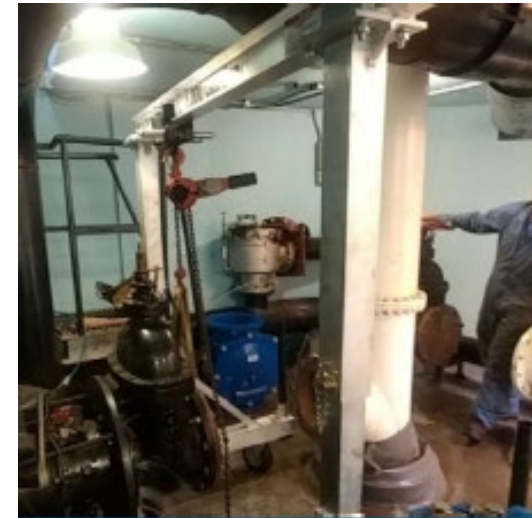
Name(s):

Job Title/Department:



Eligible Submissions

- New methods/ equipment with process improvements to reduce manual material handling.
- Participate in the annual review of confined space entry permits resulting in corrective actions to improve the program.



Portable Gantry Hoist



Auto Calibration and Bump Testing Gas Monitors

Submissions that are NOT Eligible

- “Zero” Injury Programs/programs that discourage injury reporting.
- Conditions of employment or basic compliance measures.
- Equipment modifications without manufacturer approval.
- Equipment/modifications fabricated in-house where commercial products are readily available.



Congratulations!

Fall 2023 Winners

Oscar Chavez | Luis Ramos | Steve Tester